

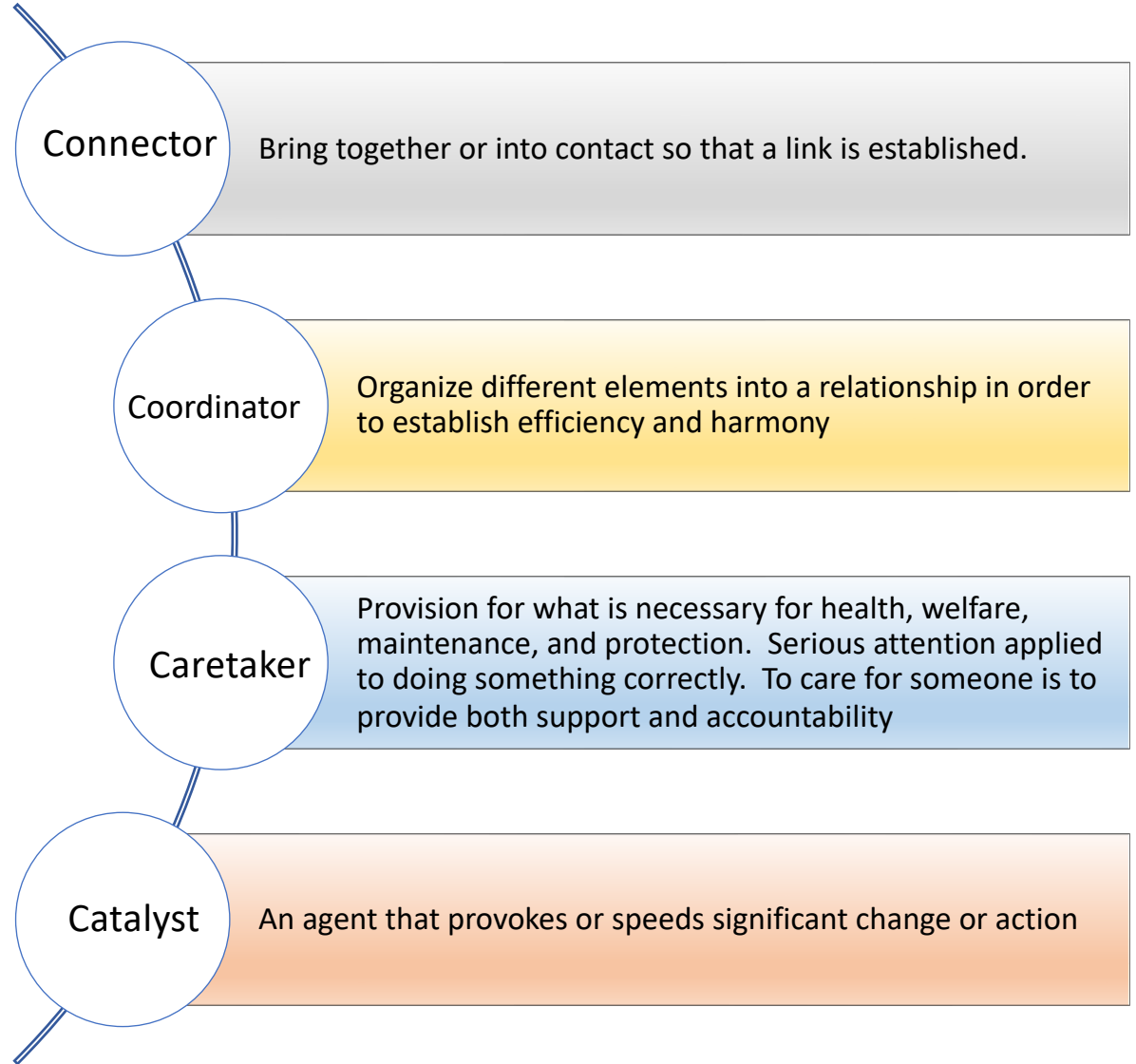
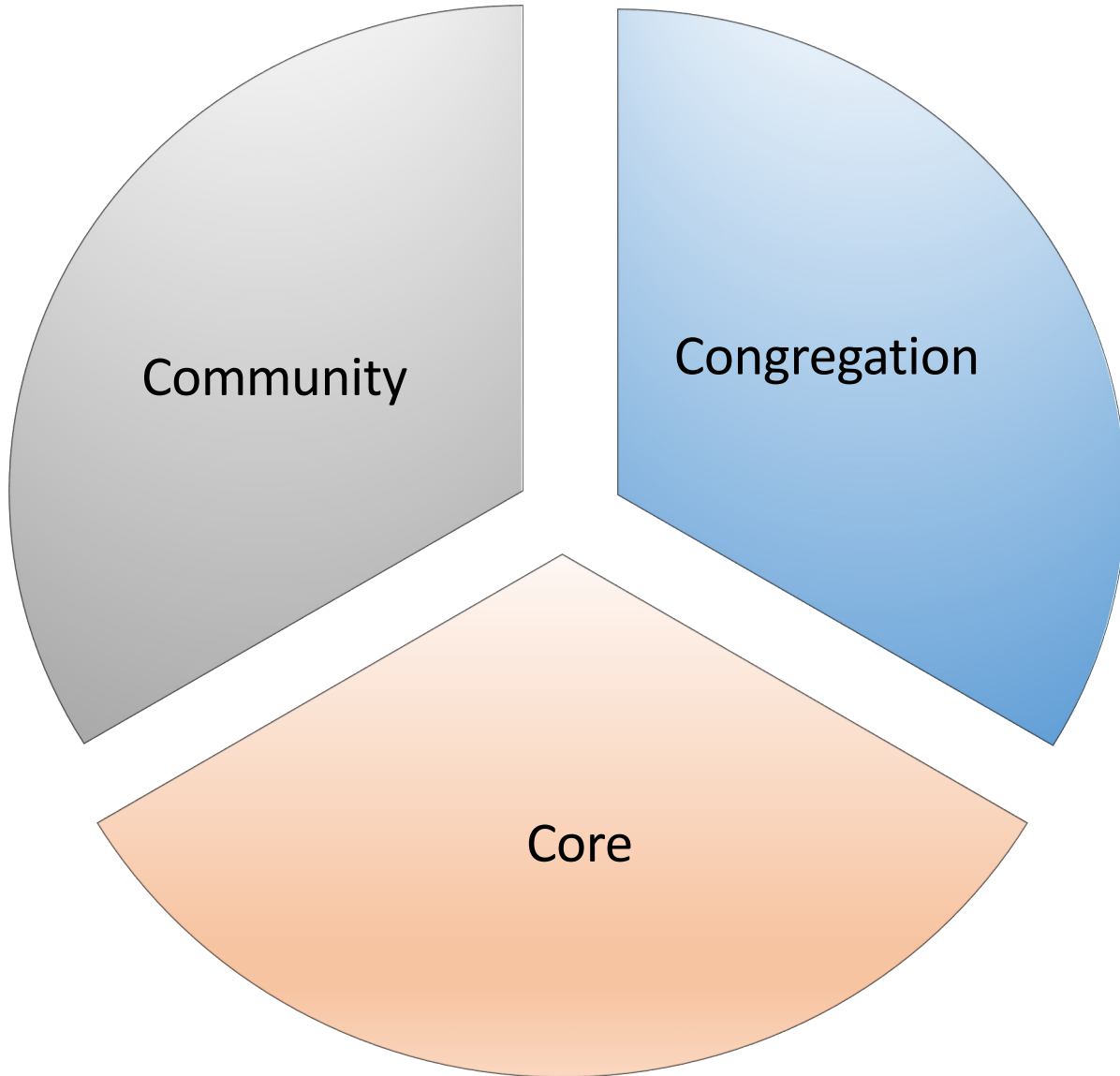
Leadership Model: Trinitarian-Feminist Leadership Structure

- Leadership Model Characteristics:

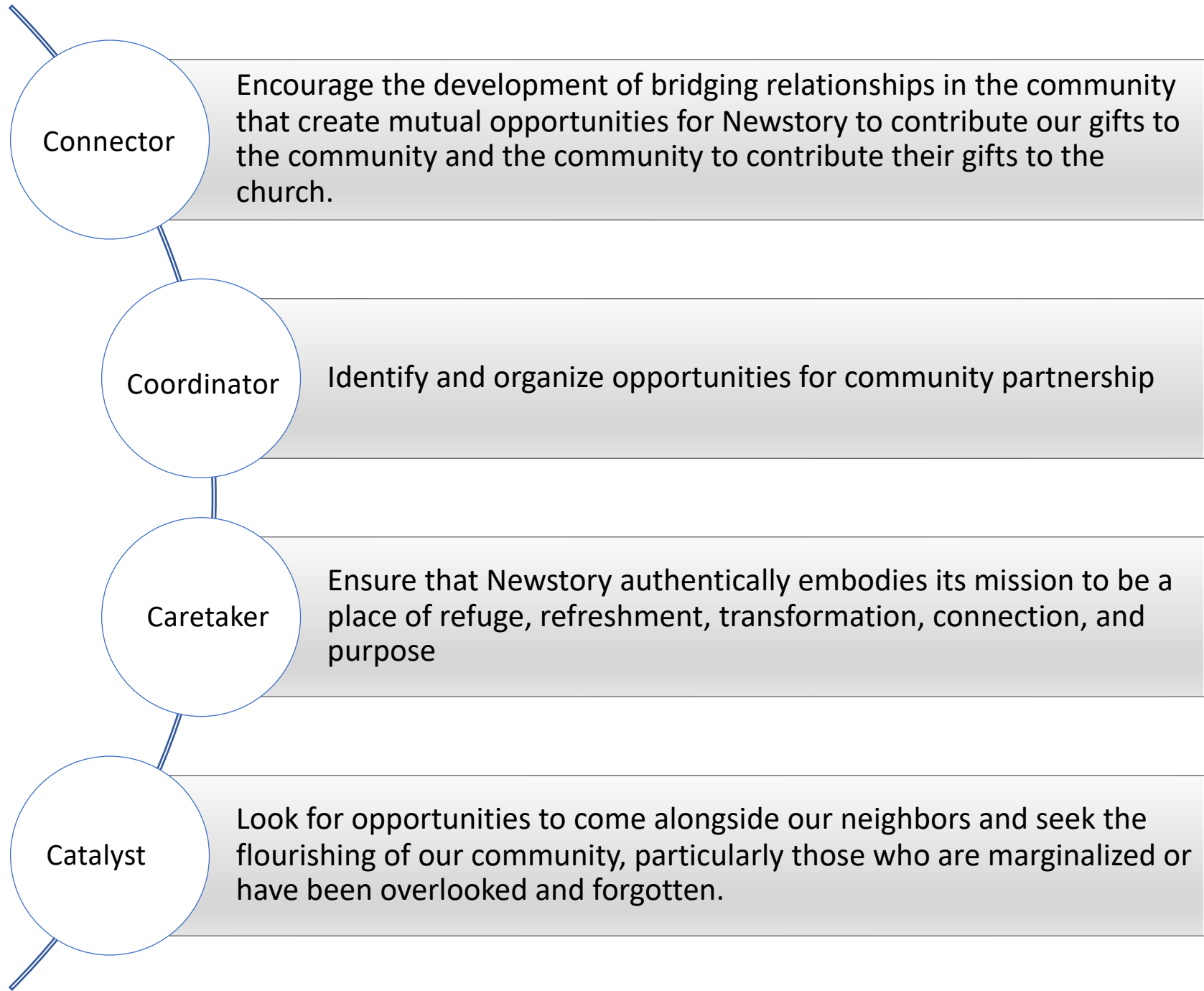
- Collaborative
- Contextualized
- Vulnerable
- Long-term vision
- Aesthetic
- Compassionate
- Constructive Feedback
- Relationships

- Participation
- Sustainability
- Empathy
- Mutuality

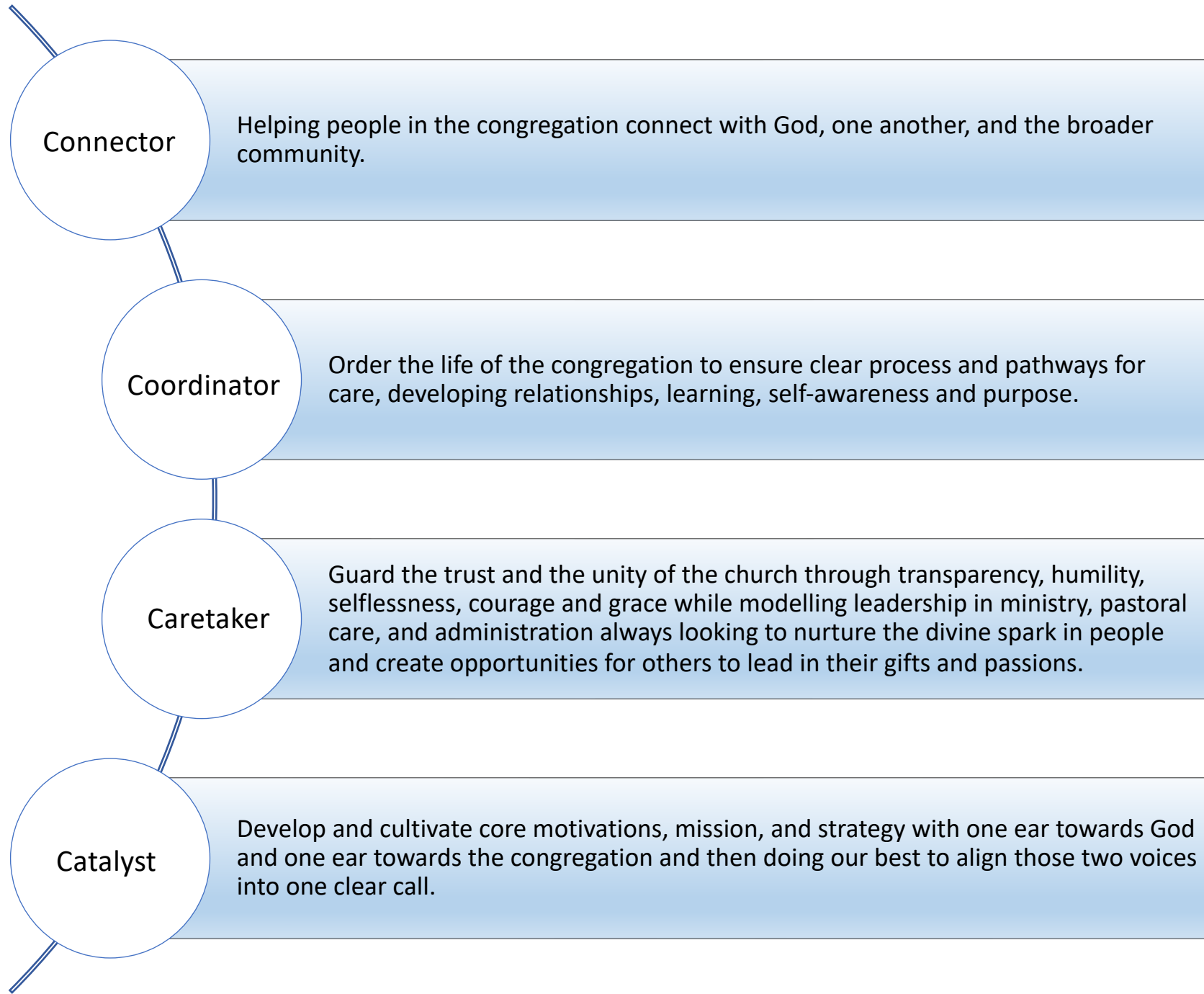
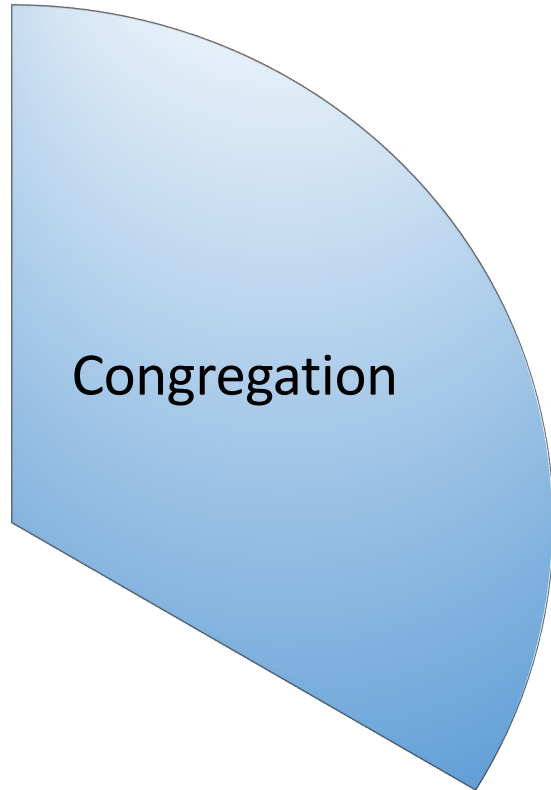
Leadership Team Responsibility and Function



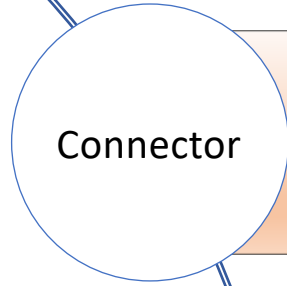
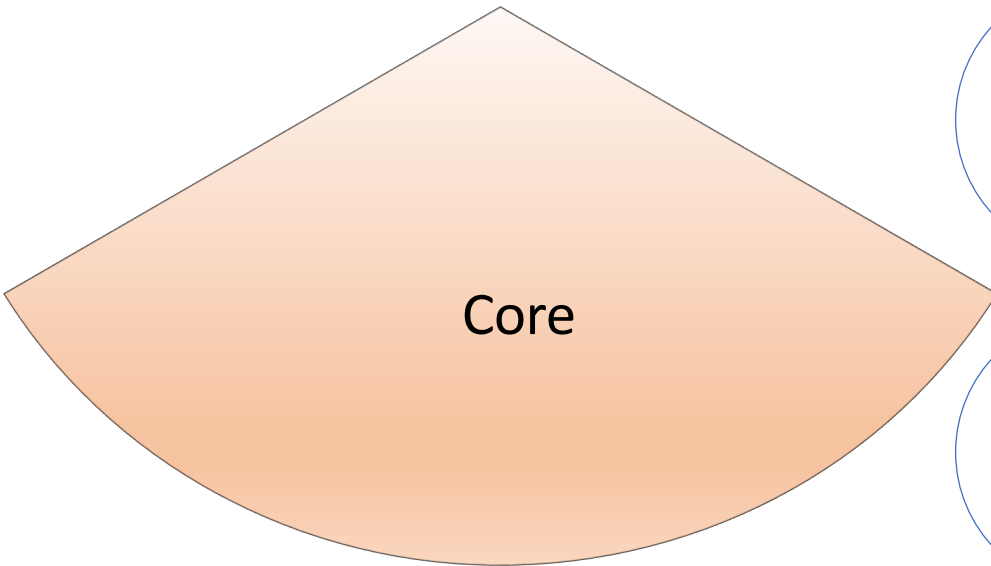
Responsibility of the Core Leadership Team towards:



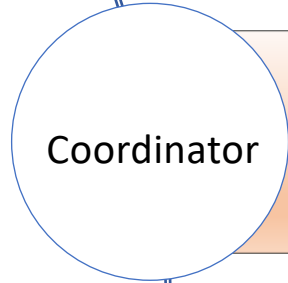
Responsibility of the Core Leadership Team towards:



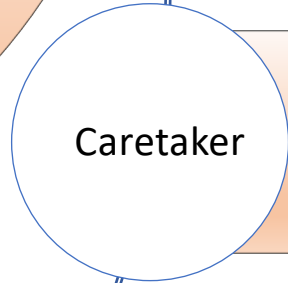
Responsibility of the Core Leadership Team towards:



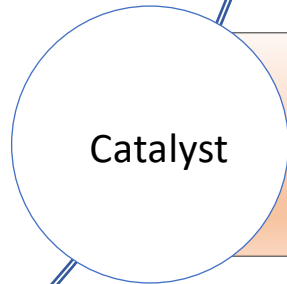
Leveraging relationships and resources to create opportunities for leaders to lead and innovate with their gifts both in the congregation as well as in the community



Develop clear systems and pathways for leadership emergence. Ensure that our systems are equitable and that leadership has representation of the diversity that exists in our community.

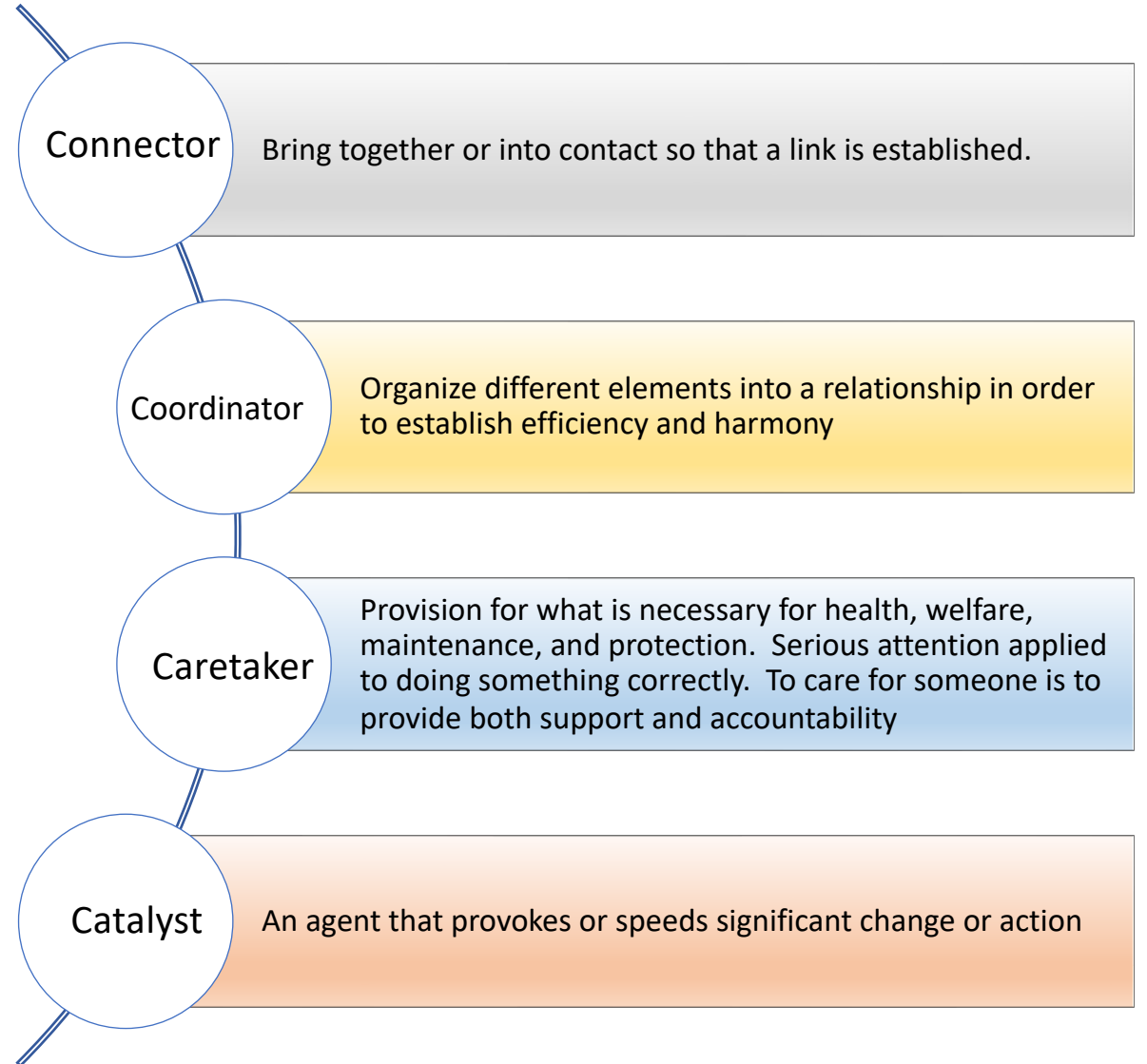
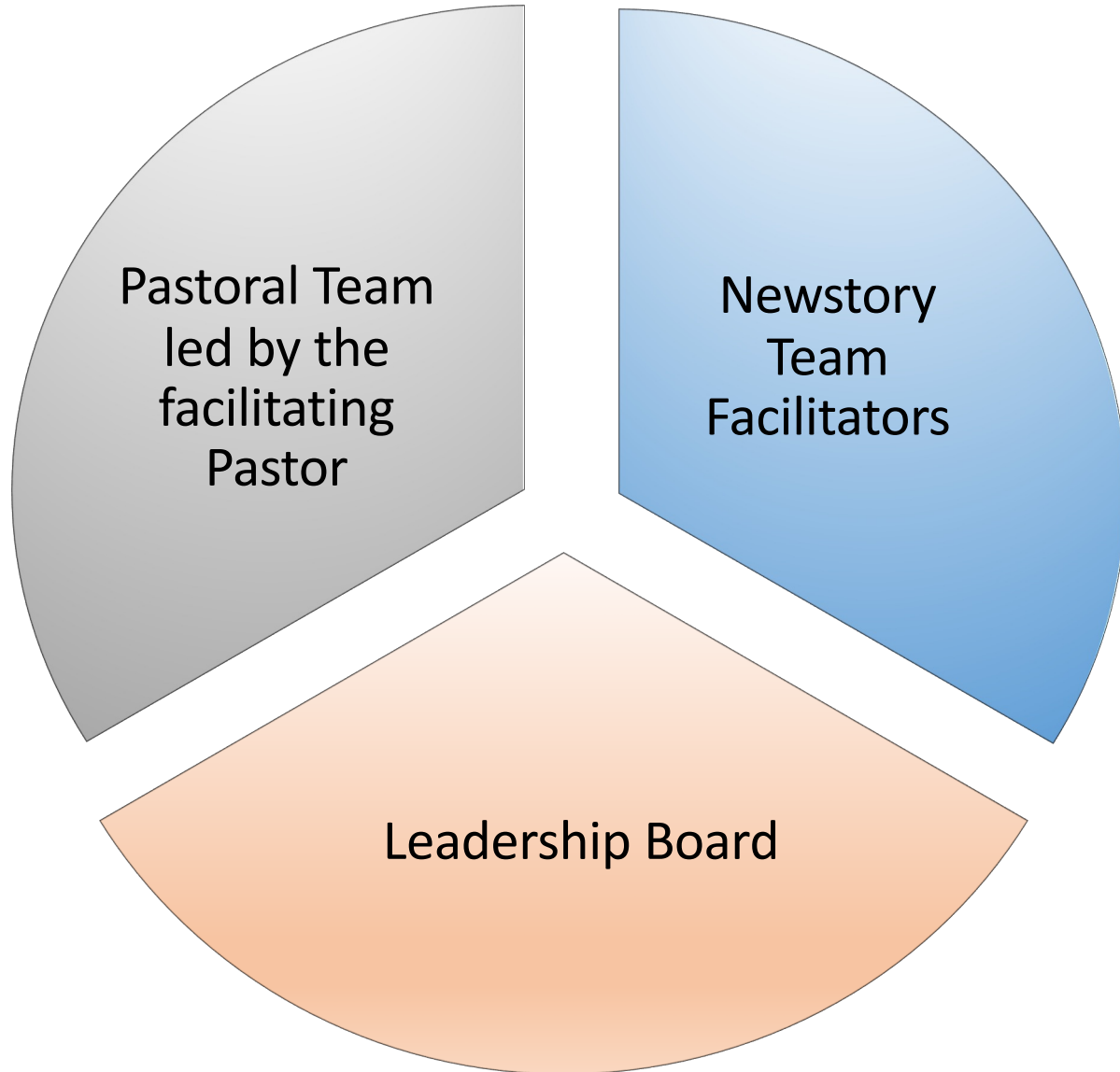


Providing mentoring, coaching, accountability, and support as they put into practice their gifts and talents, and any resources they may need

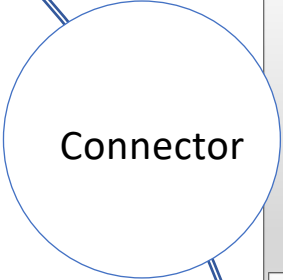
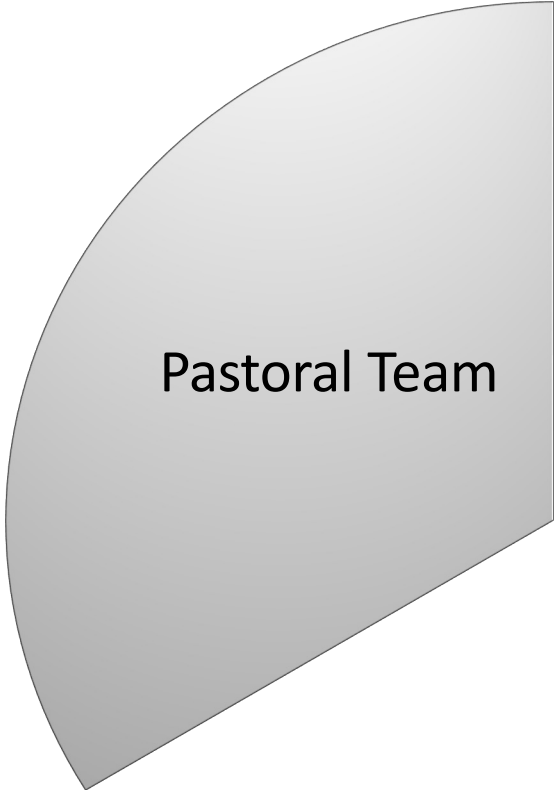


Shape a culture of creativity, possibility and experimentation so that leaders are inspired to use their gifts and create innovative ways for impacting our community

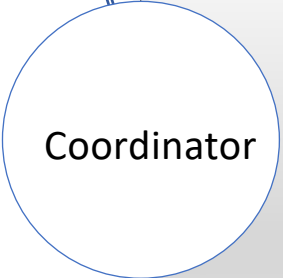
Newstory Core Leadership Teams



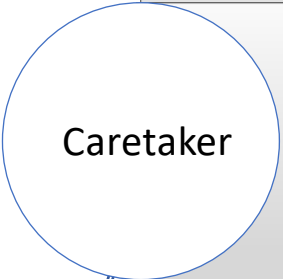
Responsibilities: The Pastoral/staff team is responsible for the day-to-day operations of the church



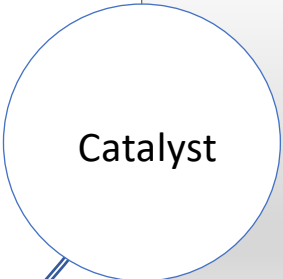
Create opportunities for people to connect, uses their gifts, and serve the community
Create spaces for people to connect with God and grow in their Christian spirituality
Connect the larger vision of the church to the day-to-day operations
Build bridges between the church and people/organizations in our neighborhood



Build teams, develop leaders, and facilitate gatherings
Order the day-to-day life of the church to implement the vision and values set by the core leadership team for designated areas of responsibility
Ensure the day-to-day systems are effective and efficient to increase the engagement of people and are aligned with the vision
Communicate with Newstory the vision, rhythm, values, etc.

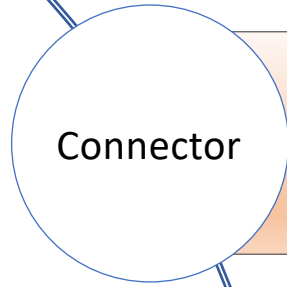
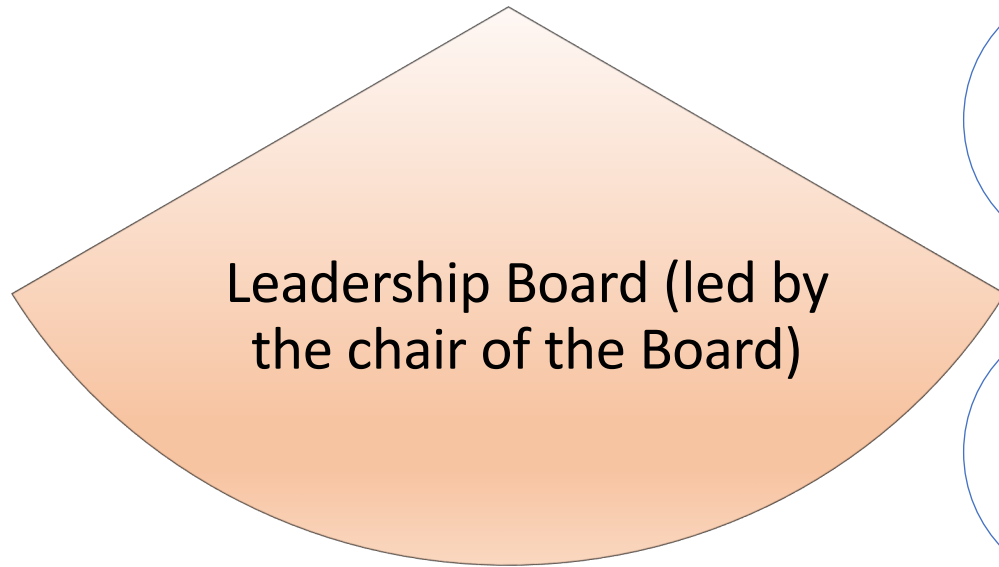


Guard the trust and the unity of the church through transparency, humility, selflessness, courage, and grace while modeling leadership in ministry, pastoral care, and administration always looking to nurture the divine spark in people and create opportunities for others to lead in their gifts and passions to embody the values of Newstory and move together toward our vision.

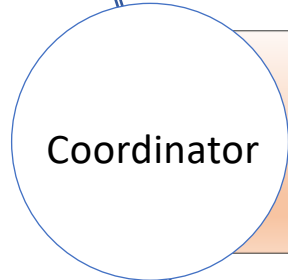


Inspire and create opportunities for people to engage, discover their gifts, create, and serve in alignment with the values and vision of Newstory
Create feedback loops and multiple opportunities for people to co-create in developing vision
Work with teams and facilitators to develop and align program vision with the overall vision.

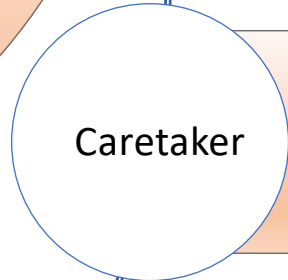
Responsibility: Serve as the oversight board of the church around long range vision and aligning the budget and people resources to the vision



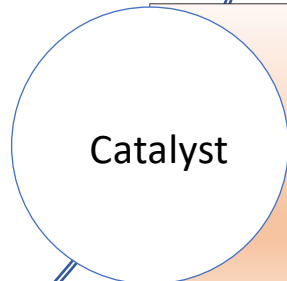
Advocate for Newstory church within the larger community
Support and work with team facilitators in a specific ministry area



Meet with facilitators within your support area individually and as a group to check in, make sure our systems are working, and bridge communication between them and the core leadership team.
Assure the alignment of the budget with the vision

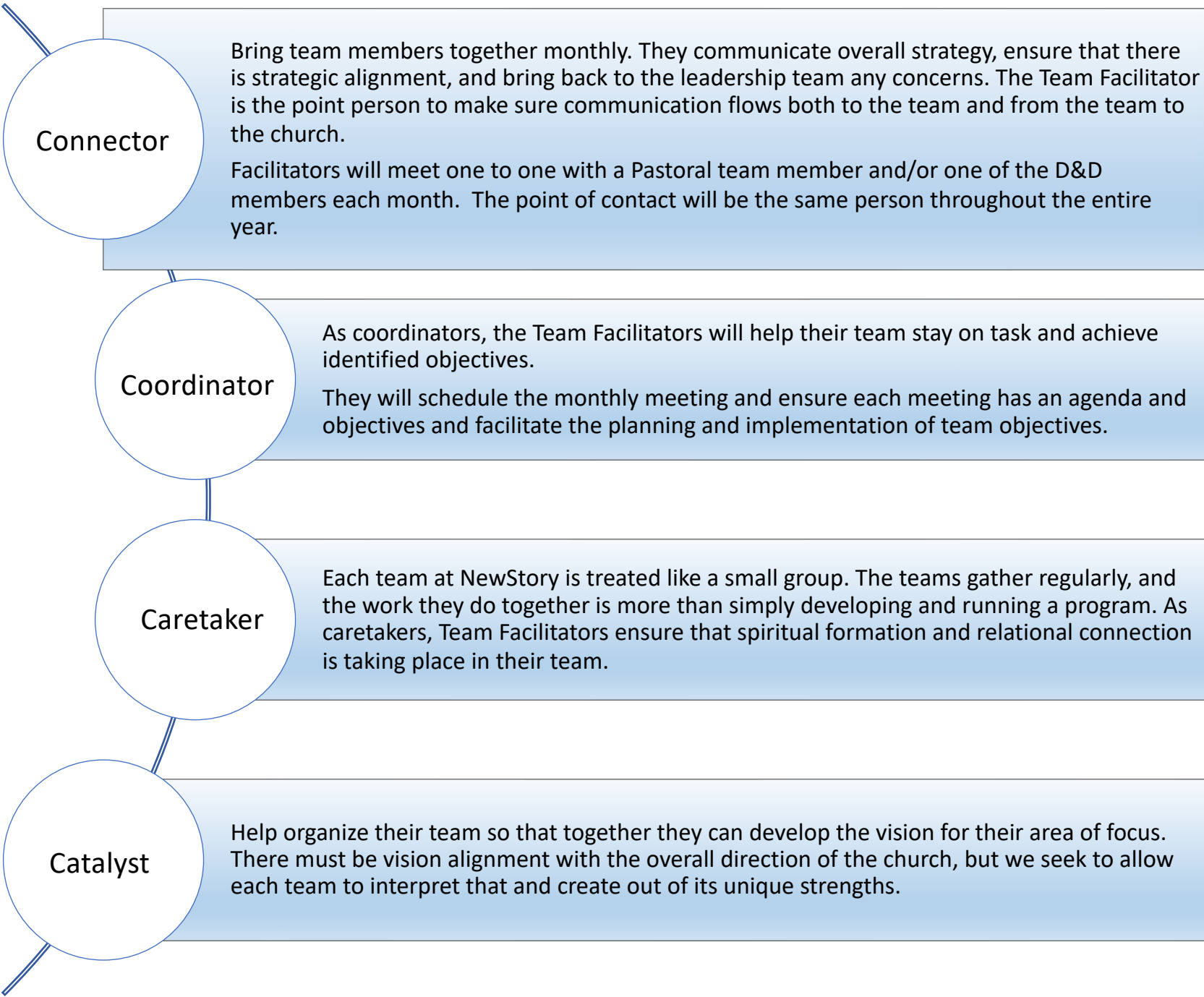
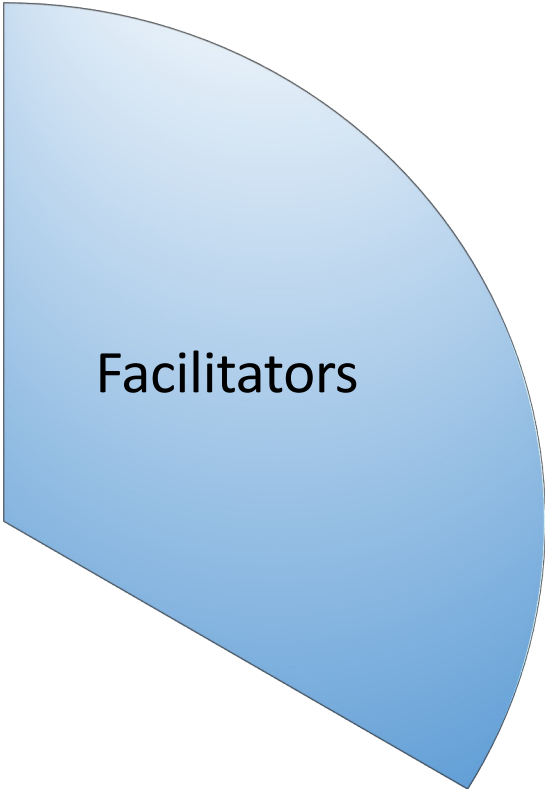


Providing mentoring, coaching, accountability, and support to the team facilitators in the teams connected to your support area



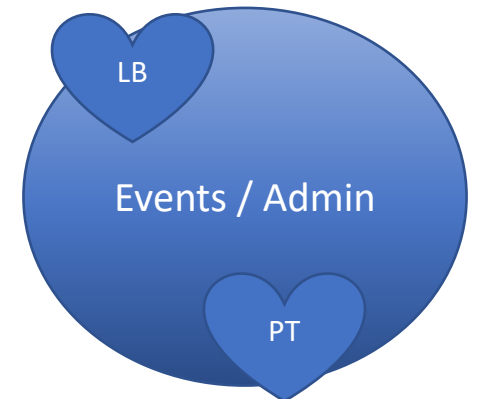
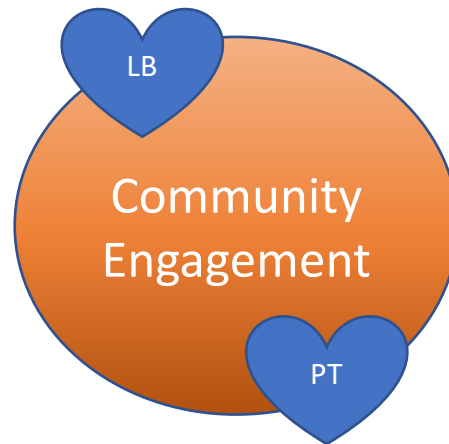
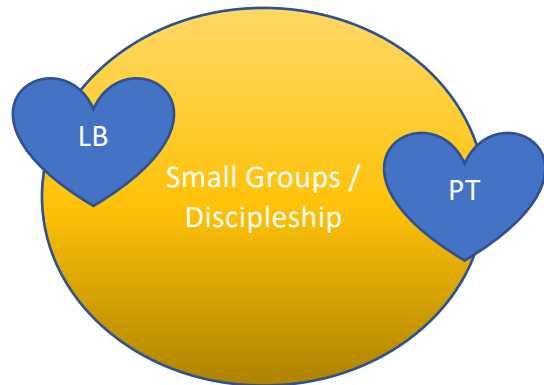
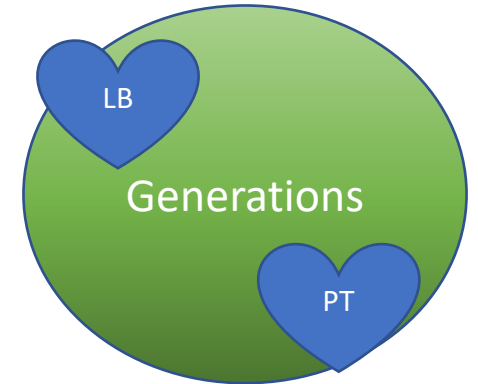
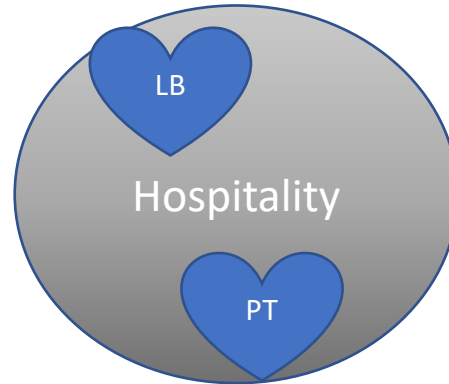
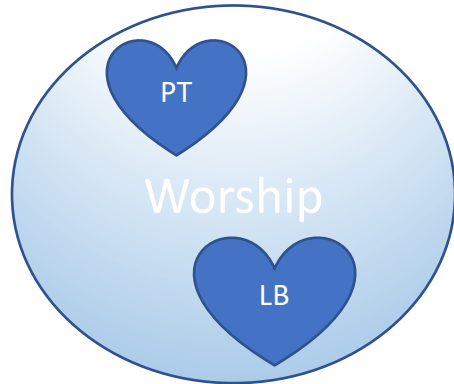
Help set the direction of Newstory through developing the larger annual and long-term vision and goals for the church
Help create a culture of creativity, possibility and experimentation so that leaders are inspired to use their gifts and develop innovative ways for impacting our community
Work with teams and facilitators to develop and align program vision with the overall vision.

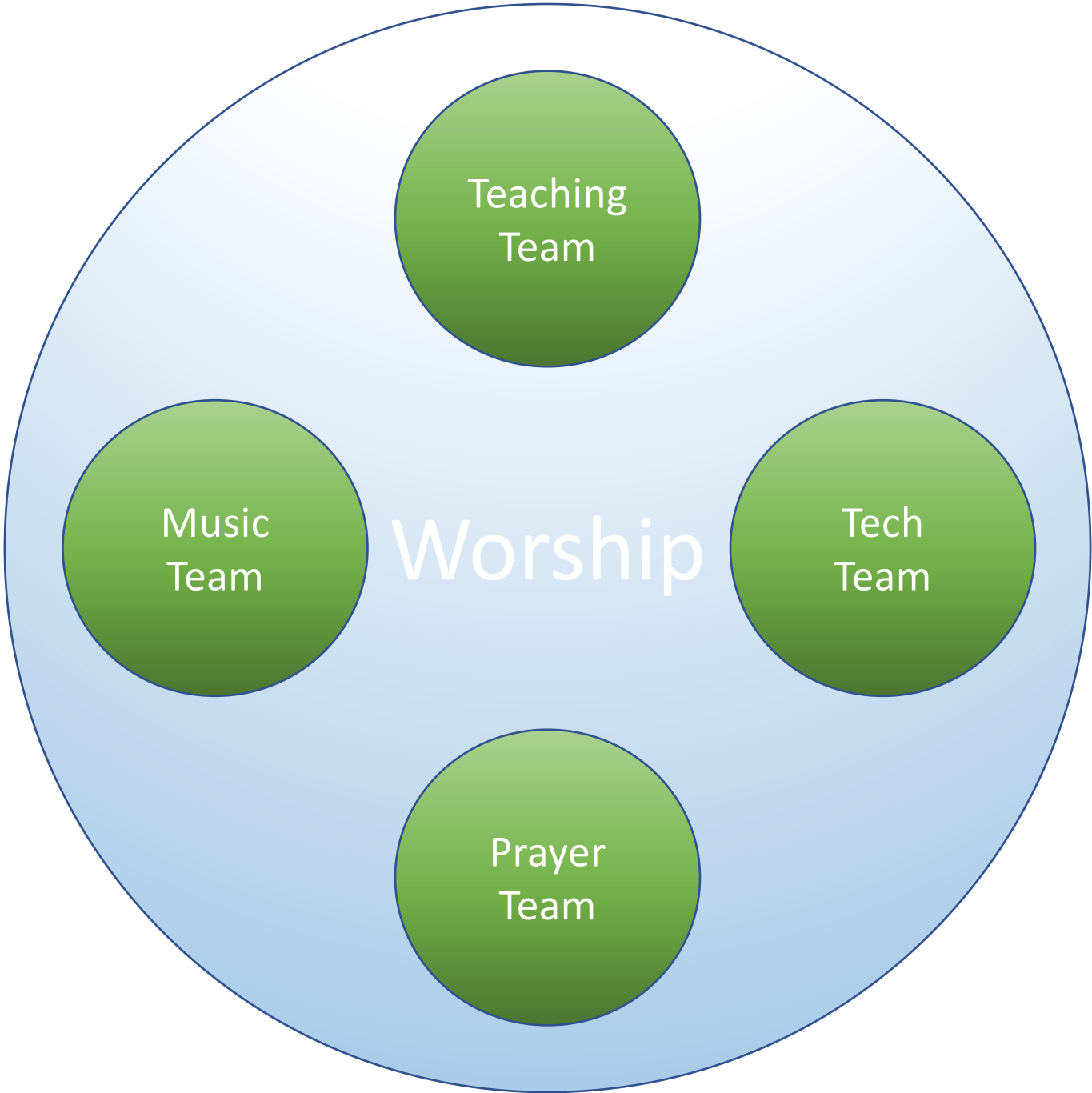
Responsibility: Non-paid team member who serves for 14 months (November - December) and commits themselves to facilitate their team to ensure the team is accomplishing its mission and is aligned with the NewStory core values in collaboration with either a member of the D&D team or the Pastoral team.



Newstory Ministry Areas:

*Every ministry area will have a Pastoral Team member connected and a D&D Team member connected





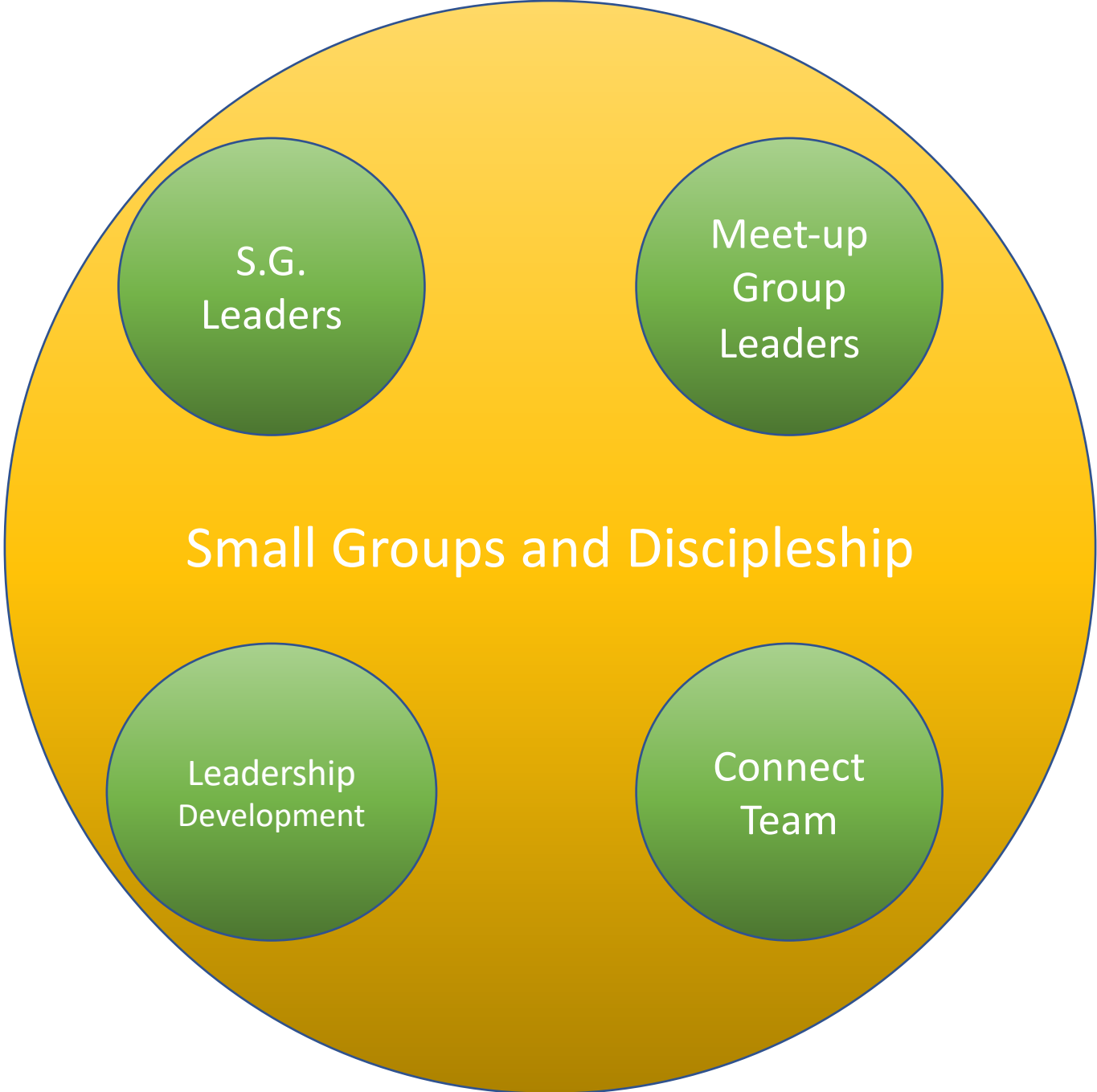
Teaching
Team

Music
Team

Worship

Tech
Team

Prayer
Team





Hospitality
Team

Narrator
Team

Hospitality

DEI Team

Benevolence
Team



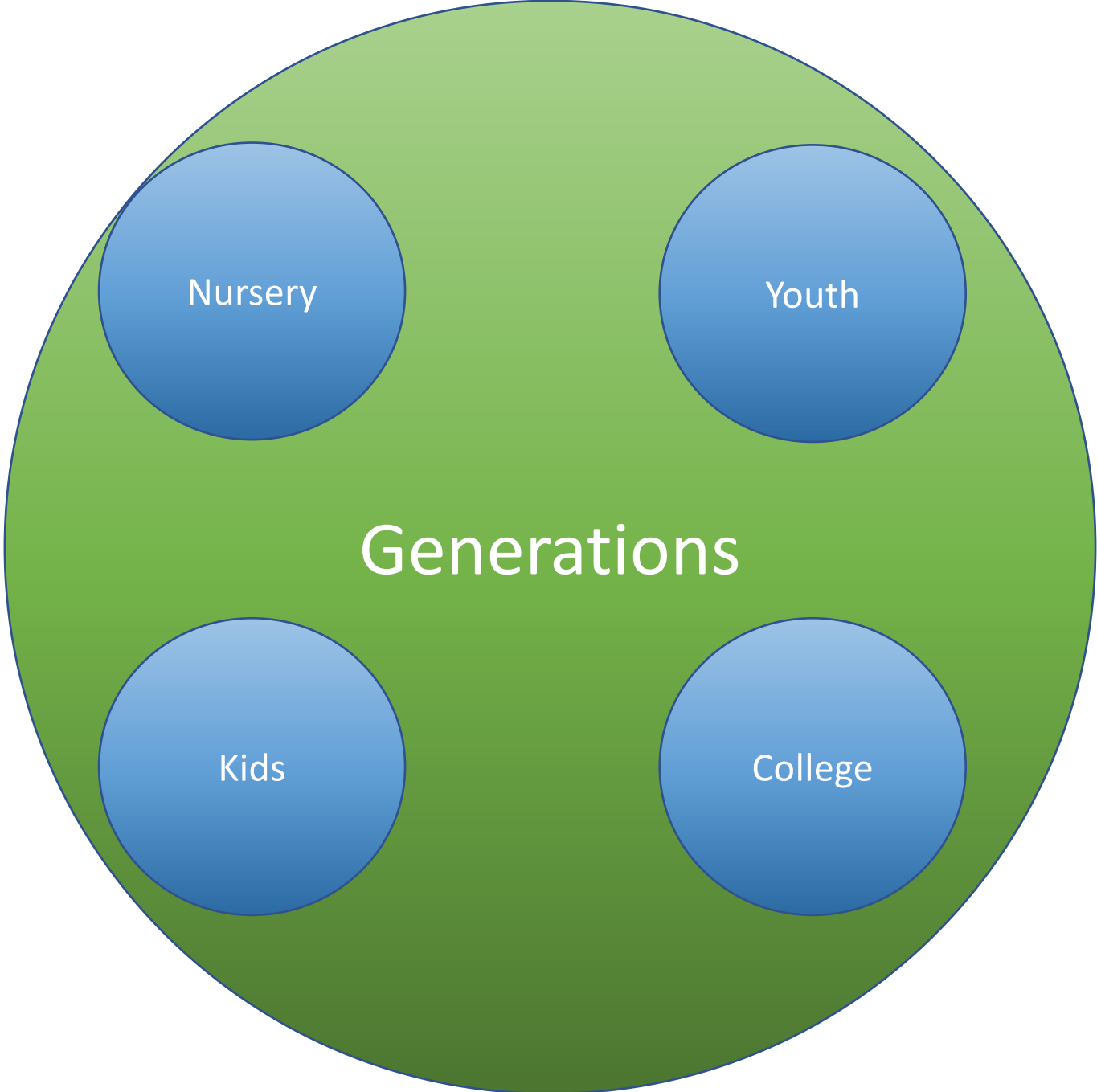
Community Engagement

Start-up
Incubator

Dinner
with
Friends

Missional
Projects

Community
Partnerships



Nursery

Youth

Generations

Kids

College

